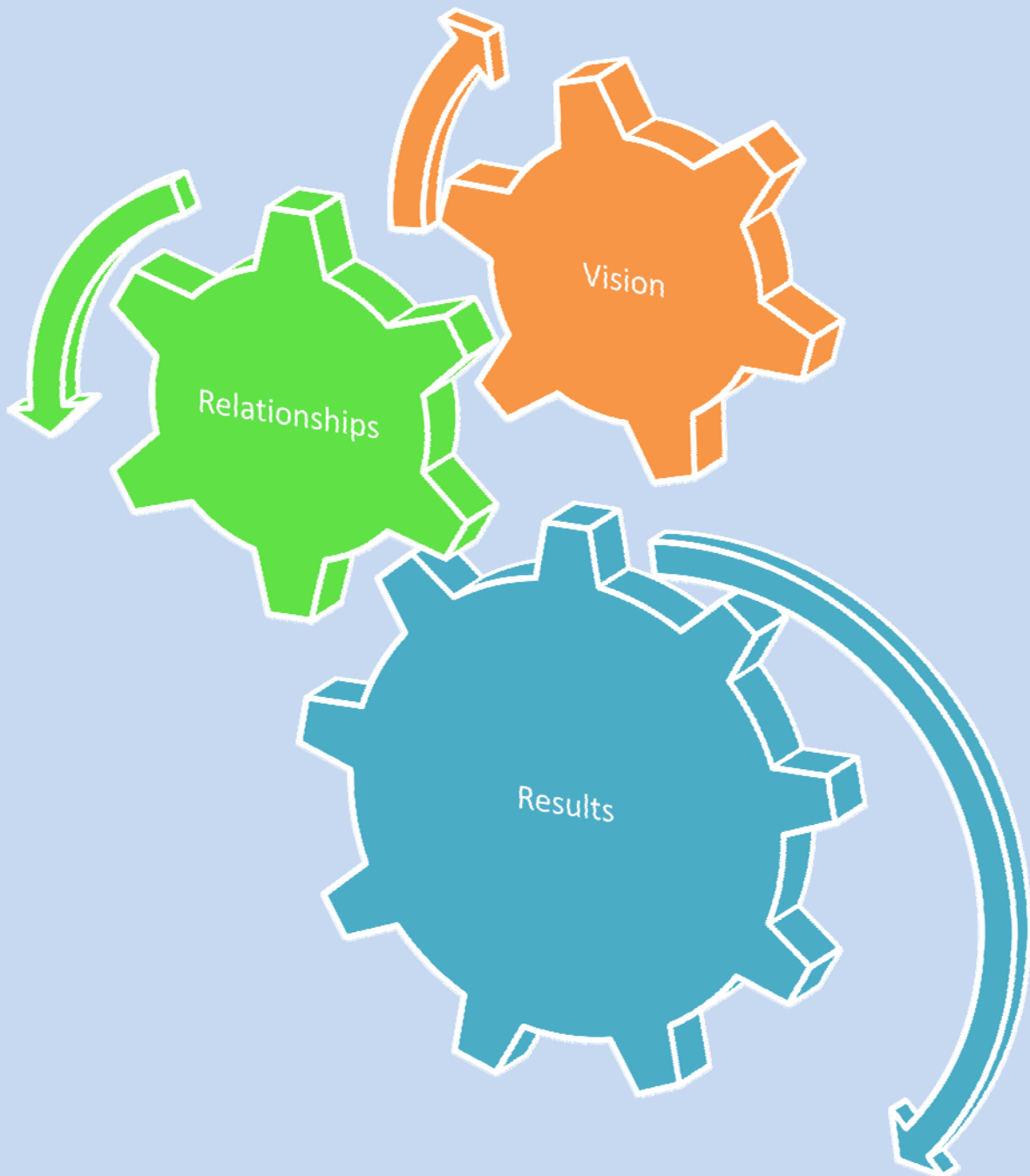


District Arts Coordinator Leadership Training



Leaders:

- Maintain a Results Orientation
- Establish Vision
- Champion Change
- Plan and Implement Plans
- Build Close and Purposeful Relationships
- Model, Demonstrate and Work Side-by-Side with Others
- Exhibit Character – Display Absolute Integrity and Honesty

Leaders Maintain a Results Orientation

Activities are not the same as results. Teaching is an activity. Preparing students to live well balanced, productive and happy lives is a result. Activity that does not lead to improved results is activity that has lost sight of the end in mind or activity that is without focus. Seneca (4 BC – AD 65) said, “If a man does not know what harbor he is making for, no wind is the right wind.”

Leaders are clear about the results they want to achieve and communicate frequently to others concerning those results. They perform analysis and evaluation that helps determine progress toward results and determine areas where goal setting will provide focus.

What results should District Arts Coordinators lead positive change toward?

Result 1: _____

Result 2: _____

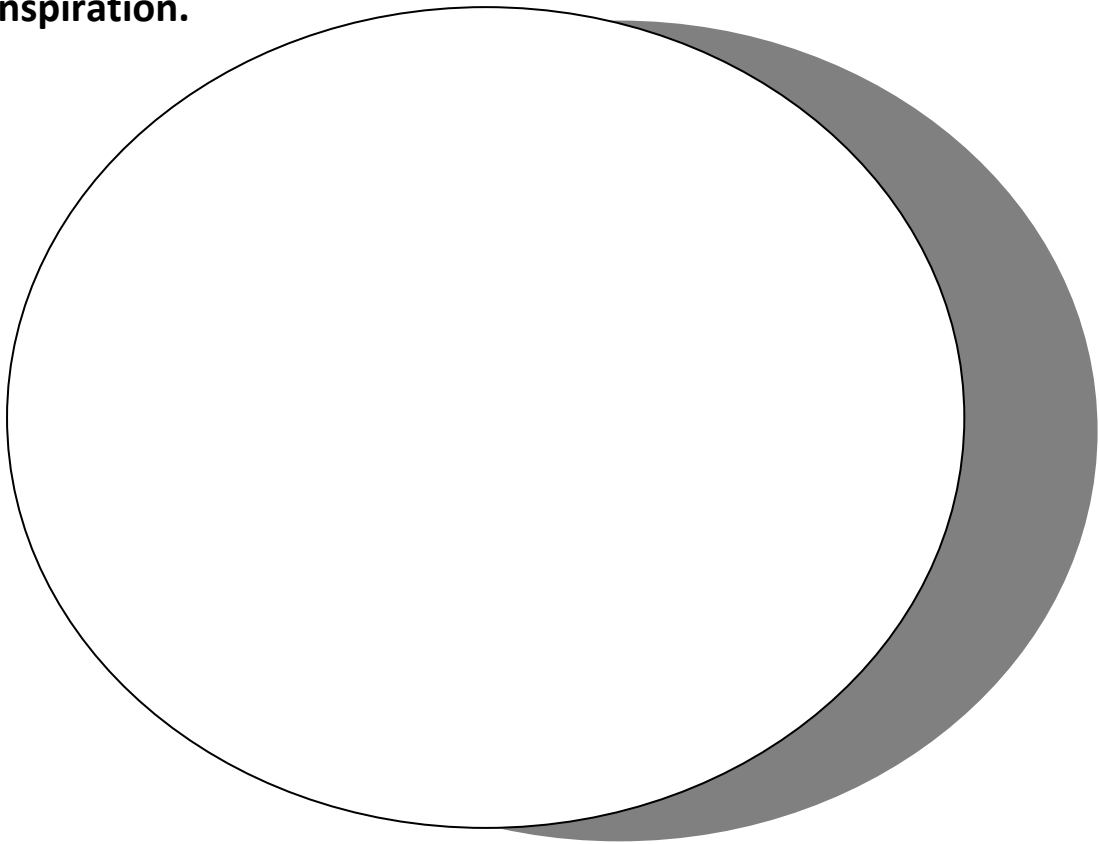
Result 3: _____

Result 4: _____

Leaders Establish Vision

Leaders are clear about the results they want to achieve and communicate frequently to others concerning those results. They believe strongly in the results they work to achieve. They speak passionately about those results and inspire others to plan and set goals toward creating positive change toward those results. They help others envision what it will look like when such results are improved and achieved.

What inspires you about the results you believe District Arts Coordinators should work to achieve? Draw a picture that represents that inspiration.



How can you communicate your vision to others? _____

Leaders Champion Change

Leaders are not afraid of change. In fact, they seek to create it. They want to lead change that will cause positive results regardless of the difficulty or discomfort along the way. They use interpersonal skills to build relationships, solve problems and build collaboration and teamwork.

What problems might District Arts Coordinators encounter as they work to achieve results?

How can collaboration and teamwork help?

What are the names of persons you can collaborate with (e.g., students, parents, teachers, administrators, community leaders, art professionals)?

Leaders Plan and Implement Plans

Leaders are not content with merely thinking about how things can improve. They write down the specific steps they can take to realize their vision of improved results. They share the steps they plan to take with others and invite others to plan and set goals.

What are three goals you can set to lead positive change towards the results you defined on page 3?

<u>Goal</u>	<u>Deadline or Target Date</u>

Leaders Build Close and Purposeful Relationships

Leaders realize results are dependent upon close, caring and sincere and trusting relationships. They are interested in individuals and build relationships for the purpose of achieving results. They are anxious to regularly follow-up with others helping them reach their goals.

What can District Arts Coordinators do to improve their relationships with specific school facilities arts representatives?

[illegible]

Leaders Model, Demonstrate and Work Side-by-Side with Others

Leaders are anxious to inspire others to accomplish results and they love to work side-by-side with others to achieve those results. Their leadership is selfless. They show how their behaviors lead to desirable results. They model and demonstrate how to do the things they hope others will do. Some people describe this as “walking the talk.” This is particularly important for District Arts Coordinators given that many people fail to see how the arts can lead to key educational outcomes.

What can District Arts Coordinators model and demonstrate to others?

[illegible]

Exhibit Character – Display Absolute Integrity and Honesty

Researchers have found that the number one attribute people want in a leader is integrity and honesty. Who can follow the lead of someone they don't believe is telling the truth? Leaders who truly believe in the results they are trying to achieve have no problem genuinely working toward those ends and believe that honesty is the best policy.